

MERIT SYSTEMS COMMISSION

LARRY PICKARD, Chairman, District 4
REBEKAH FRIEND, Vice Chairman District 5
CASEY BLAIS, District 1
GAIL PERRY, District 2
KATHRYN PETSAS, District 3

MEETING AGENDA

General Session
Tuesday, September 13, 2022
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MARICOPA COUNTY MERIT SYSTEMS COMMISSION
Employee Merit System and Law Enforcement Officers’ Merit System

GENERAL SESSION

AGENDA

Tuesday, September 13, 2022, 1:30 pm

This meeting will be held over Teams. The public is invited to connect to the meeting by telephone. Join the meeting at:

Conference Line: 480-702-3496 Conference ID: 611 259 168#

All members will attend telephonically. Members attending telephonically will be announced at the meeting.

COMMISSIONS CALL TO ORDER

The Commission may vote to recess into an executive session for the purpose of obtaining legal advice from the Commission’s attorney on any matter listed on the agenda pursuant to A.R.S. §38-431.03(A)(3).

EMPLOYEE MERIT SYSTEM COMMISSION

Convene

1. Approval of the August 10, 2022, Employee Merit System (EMS) Commission General Session meeting minutes
2. Ursulas Williams v Maricopa County Sheriff’s Office
The time set for consideration by the Employee Merit System Commission of the Hearing Officer’s Finding of Fact, Conclusions of Law, and Recommendations for the following appeal:

MC FY22-E07	Williams v Maricopa County Sheriff’s Office
Disciplinary Action:	Termination
Appellant’s Representative:	Kathryn Baillie
Respondent’s Attorney:	Melissa Posner Jarrett, MCAO
Hearing Officer:	Prudence Lee
HO Recommendation:	Appeal be denied, dismissal be sustained
3. Status of Employee Merit System Appeals
Information report presented by the Merit Systems Commission Coordinator regarding the status of upcoming appeals.
4. Employee Merit System Call to the Public
Public comment on matters pertaining to the Employee Merit System Commission.

Adjourn

LAW ENFORCEMENT OFFICERS' MERIT SYSTEM COMMISSION

Convene

1. Approval of the August 10, 2022, Law Enforcement Officers' Merit System (LEOMS) Commission General Session meeting minutes

2. Approval of the August 17, 2022, Law Enforcement Officers' Merit System (LEOMS) Commission General Session meeting minutes

3. Joshua Leiler v Maricopa County Sheriff's Office
The time set for consideration by the Law Enforcement Officers Merit System Commission of the Hearing Officer's Finding of Fact, Conclusions of Law, and Recommendations for the following appeal:

MC FY22-L06	Leiler v Maricopa County Sheriff's Office
Disciplinary Action:	80 Hour Suspension
Appellant's Representative:	David Wood
Respondent's Attorney:	Kate Baker
Hearing Officer:	Harold Merkow
HO Recommendation:	Appeal be denied, 80 Hour Suspension sustained

4. Boubacar Bah v Maricopa County Sheriff's Office
The time set for consideration by the Law Enforcement Officers Merit System Commission of the Hearing Officer's Finding of Fact, Conclusions of Law, and Recommendations for the following appeal:

MC FY22-L07	Bah v Sheriff's Office
Disciplinary Action:	24 Hour Suspension
Appellant's Representative:	Kathryn Baillie
Respondent's Attorney:	Kate Baker
Hearing Officer:	Harold Merkow
HO Recommendation:	Appeal be denied, 24 Hour Suspension sustained

5. Status of Law Enforcement Officers' Merit System Appeals
Information report presented by the Merit Systems Commission Coordinator regarding the status of upcoming appeals.

6. Law Enforcement Officers' Merit System Call to the Public
Public comment on matters pertaining to the Law Enforcement Officers' Merit System Commission.

Adjourn

Note: Pursuant to the Arizona Open Meeting Law; Commissioners may not discuss matters raised under the public comment portions of the meeting.

DATE OF NEXT SCHEDULED MEETING

Tuesday, December 13, 2022

Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting the Merit Systems Commission Coordinator at (602) 506-3792. Requests should be made as early as possible to ensure sufficient time to arrange accommodation.